Howard County Commission for Women
Video Conference
January 12, 2021

Members Present
Rhonda Jones, Chair
Jessica Epps, Vice Chair
Dianne Paulus, Recording Secretary
Mae Beale
Meg Boyd
Farida Guzdar
Pam Guzzone
Kashonna Holland
Maxine Kellman-Allen
Jessica Nichols

Members Absent
Phyllis Zolotorow

Staff Present
Stephanie Adibe, Executive Secretary

Staff Absent

Guests Present
None

Call to Order
With a quorum present, the CFW meeting was called to order at 6:05 pm.

Approval of November Minutes
The minutes from the November meeting had not been distributed in advance of the meeting and will be reviewed at the February meeting.

Chair’s Report

- Women’s Recognition Month discussion scheduled for 1/13/21. Commission is in favor of proposal and moving forward on program

Executive Secretary’s Report

- Women’s Recognition Month – Review of process, communication plan and application
  - Each week of March – recognize achievement by everyday women in different areas of the Commission’s focus (economic, political, social). Our goal – to highlight and promote women in Howard County.
  - Needs to occur in March in order to coincide with Women’s History month.
The Commission reviewed and discussed the proposed timeline and program outline.

- The program will be communicated as community nominations – not driven/selected by the Commission. The goal is to recognize all women that the community puts forward. Self-nominations will be accepted.
- A detailed planning call on this program is scheduled for 1/13/21
  - Our student member will be approved by County Council at next meeting and our student commissioner will be able to join in February.

**Old Business**

- Working team/subcommittee updates:
  - Data Collection:
    - Revising community survey – Committee provided input and reviewed suggestions on updates to survey. Commissioners are asked to provide any further suggestions. Committee will finalize the survey in next working group meeting. Suggestions were to add more detail on age breakouts, potentially district information.
    - Recommendations that committee is clear on the plan on how to use the data and share the results.
    - Annual report update – We are targeting doing report by March or April. Staff will confirm period to be covered by annual report. Committee will work off the outline and start pulling information together according to the approach reviewed on call.
  - Financial Literacy: Working with library currently on resources they shared and determining next steps.
  - Over 65: Looking into partnering with other groups focusing on serving this population
  - Other committees will be regrouping in Jan
  - Working with Others – Still waiting on meeting to be set up with other county commissions

**New Business**

- Human Trafficking Commission update as commission has permanent seat on this commission.
  - Large grant awarded to help with HoCo activity. 20 members and active committee work ongoing. Training campaign rolling out now to help understand how to understand, recognize and prevent human trafficking is and h. Real estate committee to educate that area.
  - Presenting WebEx to different groups – suggestion that we have the task force present to our commission on an upcoming meeting.
  - As more events are created and planned – we may be asked to take a more formal role.

**Adjournment**

A motion was made to adjourn the open meeting. The motion was seconded, and all present were in favor, so the motion was passed. The meeting adjourned at 6:45 pm.

Submitted by Dianne Paulus
The next meeting will be held on February 9, 2021 at 6:00 via Webex conference.