HRC Retreat Agenda

When: Saturday, January 30, 2021 10:00 AM-12:30 PM

Where: Virtual WebEx
https://howardcountymd.webex.com/howardcountymd/j.php?MTID=md6fb9bc5007e2bd33913e56aeb0581f8

Retreat Facilitator: Dr. Denise Boston, Equity and Restorative Practices Manager, Office of Human Rights and Equity

10:00–10:15 Welcome and Introductions (Scott)
   • Review Mission, Vision, and Purpose Statement of 2020

10:15–10:30 Agenda Overview (Dr. Boston)
   • Unpacking Equity: Going Beyond the Surface
   • Reflective Group Work
   • Voting on Primary Committee Priorities
   • Committee Sign Up

Retreat Agreements

Unpacking Equity: Going Beyond the Surface (Dr. Boston)

10:30–11:00
   • Shared Vision of Equity
   • Identifying Learning Edges
   • Developing an Equity-Centered Mindset
   • Connecting Equity to Mission, Vision, Purpose

11:00 – 11:05 BREAK

11:05–11:45 Breakout Sessions (Dr. Boston)
Reflective Questions: As we discuss these questions want to come back with key points we want to share.
   1. Why does equity matter within the Human Rights Commission?
   2. What needs to shift in order to foster an equity-centered vision, mission, purpose?
   3. What should the Commission’s priorities of actions be for 2021?
   4. Are any revisions of the current committees needed?

11:45 – 12:00 Group Discussion on Reflective Questions 1 & 2 (Mabrooka)

12:00 – 12:15 Discussion and voting on primary committee priorities – Reflective Questions 3 & 4 (Bianca)

12:15 – 12:30 Sign up for committees and closing remarks (Scott and Dr. Boston)