



## HOWARD COUNTY OFFICE OF COUNTY EXECUTIVE

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TO: Howard County Employees

FROM: Calvin Ball  
County Executive

SUBJECT: Message from County Executive Ball to Employees; Current Threats to Governments

DATE: January 14, 2021

**This communication was sent via global email to all Howard County employees on Thursday, January 14, 2021 at 10:45 AM**

Good Morning,

These past ten months have been some of the most difficult for all of us, amid a pandemic and recent events in Washington D.C., I offer my sincerest gratitude to you, along with your families, for your dedication to Howard County. We have continued to operate very efficiently to provide our community's residents, businesses, and visitors daily services.

Although there have been warnings about attacks on the Presidential Inauguration, Congress Members, and State Capitals, we have no significant threats toward the Howard County Government at this time.

However, we need to remain vigilant, be alert, and look out for one another. As a government, we are used to people being upset with our decisions and voicing their concerns, but if you see or hear something that threatens violence, please alert your superiors immediately.

Furthermore, please do not prop open doors to any government buildings. Remember to lock your vehicles and report threatening behavior and communications. Please do not take escalated or tense situations into your own hands. Keep calm, walk away or end conversations, and report any incidents to your supervisor.

Everyone's physical well-being and mental health continue to be my priority. I'm very proud of everyone's ability to adapt during this pandemic and continue to be productive during these last ten months.

The long term social isolation can be very stressful and take a toll on our mental health. I want to remind you of all of the many available resources through Human Resources and other avenues for anyone struggling.

I remain hopeful that our best days are ahead of us. We will get through this pandemic, and we will be a stronger and more united government from these challenges.

Be well,

Calvin Ball

