



CHAIRPERSON
Vivian M. Lawyer

MEMBERS
Michael Richardson
Susan Mascaro
Kirk Thompson

ALTERNATE MEMBER
Matthew Burns

EXECUTIVE SECRETARY
Wanda Hutchinson

RECORDING SECRETARY
Linda Bennett

**HOWARD COUNTY PERSONNEL BOARD
MEETING OF THE BOARD
May 13, 2020**

A WebEx meeting of the Howard County Personnel Board was held on Wednesday, May 13, 2020 at 9:30 a.m. During the current State of Emergency due to the Coronavirus Pandemic this meeting was conducted virtually.

Present

Vivian Lawyer, Chairperson
Susan Mascaro, Member
Michael Richardson, Member
Kirk Thompson, Member
Wanda Hutchinson, Executive Secretary
Melissa Goldmeier, Counsel
Stacey Simmons, Chief of Pay and Classification, Office of Human Resources
Linda Bennett, Recording Secretary

- I. The meeting was called to order at 9:33 a.m.
- II. The agenda was approved unanimously.
- III. The minutes from meeting held on April 16, 2020 were approved unanimously as presented.
- IV. Ms. Stacey Simmons presented changes to the Pay Plan. The changes represent a 2% increase to the General Pay Scale, public safety management scales being the same as negotiated in bargaining units, as well as adding additional steps to the top of the General Scale and to those scales covered by a bargaining unit. The Personnel Board reviewed, discussed, voted and approved changes.
- V. During the Employee Speak Out section, Adam Sterner asked a question regarding steps added to the General Scales. Ms. Simmons explained that the two steps would be added at the end of the Scales.

VI. Meeting was adjourned at 10:17 a.m.