



**CHAIRPERSON**  
Vivian M. Lawyer

**MEMBERS**  
Michael Richardson  
Susan Mascaro  
Kirk Thompson

**ALTERNATE MEMBER**  
Matthew Burns

**EXECUTIVE SECRETARY**  
Wanda Hutchinson

**RECORDING SECRETARY**  
Linda Bennett

**HOWARD COUNTY PERSONNEL BOARD  
MEETING OF THE BOARD  
April 16, 2020**

A WebEx meeting of the Howard County Personnel Board was held on Thursday, April 16, 2020 at 10:00 a.m. During the current State of Emergency due to the Coronavirus Pandemic this meeting was conducted virtually.

**Present**

Susan Mascaro, Member, Acting Chairperson  
Michael Richardson, Member  
Kirk Thompson, Member  
Wanda Hutchinson, Executive Secretary  
Melissa Goldmeier, Counsel  
Stacey Simmons, Chief of Pay and Classification, Office of Human Resources  
Linda Bennett, Recording Secretary

- I. The meeting was called to order at 10:07 a.m.
- II. The agenda was approved unanimously.
- III. The minutes from meeting held on November 1, 2019 were approved unanimously as presented.
- IV. Ms. Stacey Simmons presented changes to the Fire and Rescue Services Classification minimum educational requirements for the Assistant Chief, Battalion Chief, Fire Captain, and Fire Fighter Lieutenant. The Personnel Board reviewed, voted and approved changes.
- V. No employees participated in the Speak-Out.
- VI. Meeting was adjourned at 10:29 a.m.