



**CHAIRPERSON**  
Vivian M. Lawyer

**MEMBERS**  
Michael Richardson  
Susan Mascaro  
Kirk Thompson

**ALTERNATE MEMBER**  
Matthew Burns

**EXECUTIVE SECRETARY**  
Wanda Hutchinson

**RECORDING SECRETARY**  
Linda Bennett

**HOWARD COUNTY PERSONNEL BOARD  
MEETING OF THE BOARD  
November 1, 2019**

A meeting of the Howard County Personnel Board was held on Friday, November 1, 2019 at 8:30 a.m. in the Columbia/Ellicott City Room of the George Howard Building, 3430 Court House Drive, Ellicott City, MD 21043.

**Present**

Vivian Lawyer, Chairperson  
Jeanne Zarnoch, Vice-Chairperson  
Michael Richardson, Member  
Susan Mascaro, Member  
Ernestine Bridges, Acting Executive Secretary  
Melissa Goldmeier, Counsel  
Stacey Simmons, Chief of Pay and Classification, Office of Human Resources  
Linda Bennett, Recording Secretary

- I. The meeting was called to order at 8:32 a.m.
- II. The agenda was approved unanimously
- III. The minutes from meeting held on August 21, 2019 were approved unanimously as presented.
- IV. Ms. Stacey Simmons presented the addition of Administrator, Office of Emergency Management for Fire and Rescue Services. Also presented were Pay Plan grade changes for Fire and Rescue Services Administrator (to grade O) and Assistant Administrator (to grade M) as well as for Police Assistant Administrator (to grade M). The Personnel Board reviewed, voted and approved changes.
- V. No employees participated in the Speak-Out.
- VI. Meeting was adjourned at 8:41 a.m.