

## **BIOGRAPHICAL SKETCH**

Victor Welzant, Psy.D.

Dr. Victor Welzant is the Director of Education and Training and past member of the Board of Directors of the International Critical Incident Stress Foundation. Victor is a licensed Psychologist and directs a private consulting and clinical practice in Towson MD, where he specializes in the treatment of trauma and stress related conditions, suicide intervention, workplace violence and threat assessment, training, and program development.

Dr. Welzant serves as the Clinical Director for the Anne Arundel Fire Dept. Critical Incident Stress Management team in Maryland, as well as a supervisor for the Sheppard Pratt Health Care CISM team. He is a consultant to the Harford County Maryland Sheriff's Department's Crisis Negotiation, and Peer Support teams. He serves as consultant to private sector and public safety organizations, hospitals, and executive protection programs.