<table>
<thead>
<tr>
<th>AGENDA ITEM</th>
<th>DISCUSSION</th>
<th>ACTION</th>
</tr>
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<tbody>
<tr>
<td>Nathaniel Alston called the meeting to order.</td>
<td></td>
<td>Meeting called to order at 9:15 a.m.</td>
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<tr>
<td>Minutes: May 5, 2016</td>
<td>Nathaniel Alston called for approval of the Minutes. Steven Joss moved that the Minutes be approved; the motion was seconded by Roger Barnes.</td>
<td>Unanimously approved</td>
</tr>
<tr>
<td>Certifications: May 5, 2016 through June 7, 2016</td>
<td>Roger Barnes moved that the applications be approved; the motion was seconded by Steven Joss.</td>
<td>Unanimously approved</td>
</tr>
</tbody>
</table>
| Waiver Approval Process          | Mahesh shared a flow chart and explained the process and steps taken by the Office of Purchasing before a full or partial waiver of the EBO goal is approved. A waiver is only approved with justification that the contract does not offer any subcontracting opportunities or when a bidder demonstrates their adequate good faith efforts to attempt to meet the EBO goal. Nancy Briguglio asked if it would be possible and practicable for the Commissioners to be contacted for an opportunity to make suggestions to fulfill the requirements of meeting the goal before granting waivers. Darla Herbold mentioned that considering the timeline of awarding bids and given the frequency with which the Commission meets it might not be possible. However, this can be done on a case by case basis. Mahesh said he would contact the Commissioners for suggested minority vendors, if it is timely, before a waiver is granted.  

Mahesh will also send out the Howard County Code, Subtitle 6, Equal Business Opportunity Commission to all the Commissioners for their review.                                                                                                                                                                                                 |                      |
| Adjournment of Meeting at 9:20 am | Motion to adjourn by Nathaniel Alston; seconded by Steven Joss.                                                                                                                                                                                                                                                                                  | Next regular EBOC Meeting scheduled for August 2, 2016 at 9:00 a.m. |
EQUAL BUSINESS OPPORTUNITY COMMISSION
June 7, 2016

EBOC MEMBER ATTENDEES:
1. Nathaniel Alston (conference call)
2. Roger Barnes
3. Nancy Briguglio
4. Steven Joss
5. Margaret Kim
6. Jason Peay (conference call)

ABSENT:
7. Barry Curtis
8. Shahan Rizvi
9. Tajuddin Sabree

NON-MEMBER ATTENDEES:
1. Mahesh Sabnani
2. Darla Herbold
3. Constance Tucker
4. Robin Fewell