This public notice is available in alternate formats upon request.

410-313-2711 (voice/TTY)

Office of Howard County Government, 330 Country House Drive, Ellicott City, MD 21043, not accessible to persons with disabilities should be directed to the Chief Administrative Officer, who administers all governmental programs, services, and activities.

COMPATIBLE: Complains that a County Government Program, Service, or Activity is

INFORMATION: To obtain additional information regarding the ADA, or to obtain

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The ADA does not require the County to take any action that would fundamentally alter the

auxiliary aids/services or reasonable modifications of policy;

a disability of any group of individuals with the cost of providing

inability to reasonably modify the facility, service, or activity.

Howard County Government will not place a surcharge on a particular individual with

Howard County Government will make reasonable modifications in its policies and procedures to enable participation in a County Government Program or Activity, with all such modifications being made to the maximum extent feasible.

Any person who requires an auxiliary aid or service for effective communication in a Howard County Program or Activity should contact the office coordinating the program or activity.

Howard County Government will make reasonable modifications in all policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all County Government Programs and Activities.

Howard County Government will adopt reasonable modifications in its Programs and Procedures that are necessary to provide equal opportunity.

Effective Communication: Howard County Government will generally,

OFFICE OF HUMAN RESOURCES

EMPLOYMENT:

The Americans with Disabilities Act (ADA) prohibits employment discrimination against qualified individuals with disabilities on the basis of the disability in its services, programs, and activities.

In accordance with the requirements of Title II of the Americans with Disabilities Act of

Notice to Howard County Residents

Howard County, Maryland

Disabilities Act
Americas Under the

Howard County, Maryland