

Howard County Government Medicare-Eligible Retirees Premium Chart

Plan year January 1, 2023 - December 31, 2023

PRE OPEB | Retired 7/1/2009 or Earlier

PRE-OPEB Medicare Eligible	Spouse Subsidy	Monthly Premium	50% County Paid	50% Retiree Paid	75% County Paid	25% Retiree Paid	90% County Paid	10% Retiree Paid	100% County Paid	0% Retiree Paid
			10 - 19 years of service		20 - 24 years of service		25 - 29 years of service		30+ years of service	
Aetna Medicare Advantage 95 C03										
Individual	\$ -	\$ 338.45	\$ 169.23	\$ 169.23	\$ 253.84	\$ 84.61	\$ 304.61	\$ 33.85	\$ 338.45	\$ -
Individual & Spouse	\$ 70.07	\$ 676.90	\$ 169.23	\$ 437.60	\$ 253.84	\$ 352.99	\$ 304.61	\$ 302.22	\$ 338.45	\$ 268.38
Aetna Medicare Advantage 10 P01										
Individual	\$ -	\$ 326.70	\$ 169.23	\$ 157.47	\$ 253.84	\$ 72.86	\$ 304.61	\$ 22.10	\$ 326.70	\$ -
Individual & Spouse	\$ 70.07	\$ 653.40	\$ 169.23	\$ 414.10	\$ 253.84	\$ 329.49	\$ 304.61	\$ 278.72	\$ 338.45	\$ 244.88
Kaiser Medicare Advantage										
Individual	\$ -	\$ 280.29	\$ 169.23	\$ 111.06	\$ 253.84	\$ 26.45	\$ 280.29	\$ -	\$ 280.29	\$ -
Individual & Spouse	\$ 70.07	\$ 560.58	\$ 169.23	\$ 321.28	\$ 253.84	\$ 236.67	\$ 304.61	\$ 185.90	\$ 338.45	\$ 152.06

HOWARD COUNTY GOVERNMENT
January 1, 2023 - December 31, 2023

CHART A

Applicable to non-Medicare eligible retirees who retired before July 1, 2009

	Spouse Subsidy	Full Monthly Premium	50% County Paid	50% Retiree Paid	75% County Paid	25% Retiree Paid	90% County Paid	10% Retiree Paid	100% County Paid	0% Retiree Paid
			15 - 19 years of service		20 - 24 years of service		25 - 29 years of service		30+ years of service	
Aetna Open Choice PPO										
Individual	\$ -	\$ 810.46	\$ 405.23	\$ 405.23	\$ 607.85	\$ 202.62	\$ 729.41	\$ 81.05	\$810.46	\$ -
Individual & Child(ren)	\$ -	\$ 1,418.30	\$ 405.23	\$1,013.07	\$ 607.85	\$ 810.46	\$ 729.41	\$ 688.89	\$810.46	\$ 607.84
Individual & Spouse	\$ 207.03	\$ 1,864.07	\$ 405.23	\$1,251.81	\$ 607.85	\$ 1,049.20	\$ 729.41	\$ 927.63	\$810.46	\$ 846.58
Family	\$ 207.03	\$ 2,309.82	\$ 405.23	\$1,697.56	\$ 607.85	\$ 1,494.95	\$ 729.41	\$1,373.38	\$810.46	\$ 1,292.33
Aetna Open Access Select										
Individual	\$ -	\$ 686.45	\$ 405.23	\$ 281.22	\$ 607.85	\$ 78.61	\$ 686.45	\$ -	\$686.45	\$ -
Individual & Child(ren)	\$ -	\$ 1,283.67	\$ 405.23	\$ 878.44	\$ 607.85	\$ 675.83	\$ 729.41	\$ 554.26	\$810.46	\$ 473.21
Individual & Spouse	\$ 207.03	\$ 1,578.83	\$ 405.23	\$ 966.57	\$ 607.85	\$ 763.96	\$ 729.41	\$ 642.39	\$810.46	\$ 561.34
Family	\$ 207.03	\$ 2,031.91	\$ 405.23	\$1,419.65	\$ 607.85	\$ 1,217.04	\$ 729.41	\$1,095.47	\$810.46	\$ 1,014.42
Kaiser HMO										
Individual	\$ -	\$ 637.02	\$ 405.23	\$ 231.79	\$ 607.85	\$ 29.18	\$ 637.02	\$ -	\$637.02	\$ -
Individual & Child(ren)	\$ -	\$ 1,210.33	\$ 405.23	\$ 805.10	\$ 607.85	\$ 602.49	\$ 729.41	\$ 480.92	\$810.46	\$ 399.87
Individual & Spouse	\$ 207.03	\$ 1,465.14	\$ 405.23	\$ 852.88	\$ 607.85	\$ 650.27	\$ 729.41	\$ 528.70	\$810.46	\$ 447.65
Family	\$ 207.03	\$ 1,911.05	\$ 405.23	\$1,298.79	\$ 607.85	\$ 1,096.18	\$ 729.41	\$ 974.61	\$810.46	\$ 893.56

HOWARD COUNTY GOVERNMENT
January 1, 2023 - December 31, 2023

Retirees - Dental Insurance

Dental Plan Option	Full Monthly Premium	Spouse Subsidy	County Contribution	Retiree Contribution
Delta Dental PPO Plus				
Retiree only	\$ 36.00	\$ -	\$ 3.45	\$ 32.55
Retiree & Children	\$ 60.00	\$ -	\$ 3.45	\$ 56.55
Retiree & Spouse	\$ 78.00	\$ 3.01	\$ 3.45	\$ 71.54
Retiree & Family	\$ 96.00	\$ 3.01	\$ 3.45	\$ 89.54
Delta Dental DHMO				
Retiree only	\$ 13.81	\$ -	\$ 3.45	\$ 10.36
Retiree & Children	\$ 25.86	\$ -	\$ 3.45	\$ 22.41
Retiree & Spouse	\$ 25.86	\$ 3.01	\$ 3.45	\$ 19.40
Retiree & Family	\$ 33.38	\$ 3.01	\$ 3.45	\$ 26.92