



**Howard County Police Department (HCPD)
Citizens' Advisory Council (CAC)
Monthly Member Meeting**

**Minutes
September 21, 2022**

Opened: 7:03p
 Closed: 8:32p
 Location: Hybrid: Gateway Facility/Virtual (Zoom)

Eileen Harrity, Chair, HCPD CAC, Presiding Officer, brought the meeting to order at 7:10p.

Welcome and Call to Order

The Presiding Officer welcomed the members and HCPD personnel.

Roll Call

Member Roll Call:
 September 21, 2022

	CAC Member		CAC Member		CAC Member
<input type="checkbox"/>	Larry Aaronson (E)	✓	Eileen Harrity	✓	Lewis Saunders
✓	Steve Bolen	✓	Linda Lee Hickerson	<input type="checkbox"/>	Raghid Shourbaji
✓	William Brockett	<input type="checkbox"/>	Monique Jenkins	✓	Ed Sprinkle
<input type="checkbox"/>	Denise Brockington	✓	Jeff Kulik	<input type="checkbox"/>	Camela Williams
✓	Larry Buehler	✓	Morris Levine	✓	Nollie Wood
<input type="checkbox"/>	Sandy Cederbaum	✓	Keith McGuire	<input type="checkbox"/>	Dave Zeleznik
✓	Eric Clark	✓	Adia Moore	<input type="checkbox"/>	
<input type="checkbox"/>	Paul Edwards	<input type="checkbox"/>	Pete R. Newman	<input type="checkbox"/>	
✓	Lesley Flaim	✓	Chandrakant Patel	<input type="checkbox"/>	
<input type="checkbox"/>	Britany Gegor	✓	Steve Pidliskey	<input type="checkbox"/>	
✓	Andrew Hall	✓	Tim Pierce	<input type="checkbox"/>	
✓	Jim Happel	✓	Jerry Wykoff	<input type="checkbox"/>	

(E) Denotes Emeritus Status

	Applicants	
	Elke Pieters	(3)
✓	Kia Green	(1)
✓	Brent Jones	(1)



- HCPD in Attendance: Chief Der, Wayne Jones, Alex Rosensweet.
- Special Guest(s)/Presentation(s): Cpl Kyu Lee and Pfc Bill Kreitzer.
- Other Guests in Attendance: Brent Jones and Kia Green, CAC Applicants.

Welcome and Call to Order

- Eric Clark formally inducted into CAC.
- Welcome to guest and prospective applicants Brent Jones and Kia Green.

Approval of the Minutes

- The Presiding Office opened the floor for discussion on the July 20, 2022 Minutes.
- Steve Bolen made the correction that he was present at the July meeting.
- Linda Lee Hickerson made the correction that the next meeting at the end of the minutes should read September 21, not July 20.
- With these corrections a motion was made and seconded to approve the minutes and they were unanimously approved.

Other Announcements

- Police Pace – Thanks to Chandrakant Patel, Ed Sprinkle, and Jerry Wykoff for helping man the table despite the rain.
- National Night Out – at Long Reach High School. Thanks to Andrew Hall and Eric Clark and Denise Brockington for helping man the table – 2 applicants resulted.
- Upcoming event – Civilian Appreciation Picnic – September 28 from 11:30 to 2 pm, at 6555 Belmont Woods Rd, Elkridge, MD, to help the HCPD show appreciation for their civilian employees.
- Education to HCPD – Training Academy Class presentation set for Feb 8, 2023. Jim or Eileen will do this with Larry B observing, who will participate in future presentations. Anyone else desiring to “train” please advise Eileen.
- Training to all HCPD via Power DMS was rolled out Aug 11/22 to officers and 8/31/22 to Civilian staff. As of September 14, the PP has been reviewed by 709 individuals, 110/222 (50%) of civilians and 352/487 (72%) of officers.
- (H) Revised brochure was sent as FYI; any comments can be made to Eileen. Many members could not open the document since it was in Publisher. Eileen will send this out in PDF format.
- (H) Revised Membership Directory was sent, please advise Eileen if any changes.
- Upcoming presentations include Incident Command in October and a visit to the Training Center in Western Howard County in November.

Chief's Report

Chief requests recommendations from community on how to enhance law enforcement visibility with the general public.



Presentation - Active Threat - Cpl Kyu Lee and Pfc Bill Kreitzer

- 277 Active shooter incidents 2000-2018, 192 from 2017 to 2021, 52.5% increase in 2021
- Mass shooting is identified by the FBI as 4 or more victims
- Security of public areas frequently minimal and inadequate with “Who would want to harm us?” mentality
- Shooter’s intent is the most amount of damage to soft targets in the least amount of time
- No profile for shooters
- Contributing factors – Mental Health, financial strain, 55% have connection to facility,
- Most shootings end within 2 minutes and the average law enforcement response is 3 minutes. The first response of law enforcement is to stop the shooter, not to tend to victims. Trained to go in ASAP, and not delay til reinforcements arrive. Sometimes the act of law enforcement showing up causes self-termination of the shooter.
- Civilian response - Run, Hide, Fight to survive active shooter. Goal is to get to action ASAP, through denial and deliberation that delay response
- A video was shown by the Department of Homeland Security
- Don’t recommend hiding under a desk unless last resort. If can’t run, lock door if can, barricade entrances, door stops/wedge work well especially if can’t lock door.
- If have to fight, one idea is to spray foam from fire extinguisher to allow time to run
- Constantly reassess and Commit.
- Must have a Survival Mindset.
- Question occurred and discussed in more depth about why there is no true profile for shooters and relates to statistics and actual shooting incidents in population. Some characteristics are identified, but not a true profile.
- Question about actual practicing this in the community – this has occurred at the School for the Deaf, Marriotts Ridge High School, and at APL in the past. This presentation is given to any organization requesting it, including churches and businesses.
- Eileen will send out a PDF copy of the presentation with the October meeting agenda.

Vice Chair Candidates Raghid Shourbaji and Keith McGuire – Steve Pidliskey leading voting process

- The Executive Board determined a new method for candidate review. Each candidate is to ask a series of four (4) pre-determined questions on why they would like to serve as Vice Chair.
- Candidate Keith McGuire answered these questions in person.
- Candidate Raghid Shourbaji could not attend in person but his answers to the questions were read to the CAC.
- Voting was performed for in person Members with email voting to follow for rest of CAC. Members were to send responses to Wayne Jones, Chief of Staff who provided his email address. Also, Steve Pidliskey would send ballot out after the meeting.
- Goal is to send votes by Friday following the meeting so announcement could be made to candidates and membership.

Discussion on topics for November trip to the Training Center

- Discussion occurred regarding the topics that the CAC could choose from for the Training Center visit, that was provided to Eileen from Lt Laffin



- CAC chose to visit Simulation Building after motion/second and voting.
- Preference of the CAC was to be able to have some or all who wanted to try a simulation holding a sim gun, but it was understood this may not be possible. Eileen and Wayne and Alex to vet this with Lt Laffin

Old Business

Attendance - Proposed Bylaws change:

- G. To be eligible for continued, active membership, members must meet the following requirements:

Attendance

1. Attend a minimum of 70% (8 out of 11) scheduled meetings within a one-year membership term, per calendar year. For new members, the attendance requirement is pro-rated. There are no excused absences.
- The By Laws would also be amended to a term being one year per the above.
 - Attendance workflow was provided in a handout per agreement at the July CAC meeting. No further recommendations given.
 - The By Laws Amendment as above was motioned for Approval by Steve Pidliskey with Chandrakant Patel seconding the motion.
 - Approval of the motion was unanimous.
 - The amended By Laws will be distributed with the October meeting agenda.

CAC 30th Anniversary Celebration Update

- Venue-Conference Rooms of Oracle, first floor
- Date – Wed Dec 14 (no 12/21 meeting)
- Time – unable to do lunch due to availability of the Chief. EB proposes 4 pm vs 5 or 6 pm. Discussion occurred regarding the timing, with the motion for 4 pm being made and seconded. The decision was made with far passed majority vote.
- Food – by Ed Zebon, Executive Chef, Sodexo at Oracle
- Theme (Adia's idea)– 30 Years of Service
- Working on other items like invitees, decorations, invitations, program, possible donations
- (H) Non-profit to support – Discussion occurred, and the CAC was advised that the HoCo kids as well as Shop with a Cop are being held the Saturday PRIOR to the Anniversary celebration so are no longer viable options. Grassroots was held as the preferred option over CAC Food Bank, with a motion and second and unanimous support for Grassroots as the non-profit to support. Someone had mentioned being able to donate cash instead of items, so this will be investigated too. An updated list of needed items will be provided in the upcoming meetings, as winter may affect the needs posted on the website.
- A meeting will be set with the committee prior to the October CAC meeting.

Adjournment

- Member Rivers moved to adjourn the meeting; Member Hickerson made a second to the motion. The motion was carried.

The Presiding Officer adjourned the meeting at 8:24pm.



The Howard County Police Department, Citizens' Advisory Council stands in adjournment until
October 19, 2022 at 7:00pm.

Minutes taken by Tim Pierce, Secretary.

Eileen Harrity
Chair (*Presiding Officer*)

Vacant
Vice-Chair

Jim Happel
Board Member-at-Large