Eileen Harrity, Chair, HCPD CAC, Presiding Officer, brought the meeting to order at 7:00p.

Welcome and Call to Order
- The Presiding Officer welcomed the members and HCPD personnel.

Roll Call
- The roll was recorded; the Secretary noted a quorum.

Member Roll Call:

<table>
<thead>
<tr>
<th>CAC Member</th>
<th>CAC Member</th>
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</thead>
<tbody>
<tr>
<td>Larry Aaronson (E)</td>
<td>Eileen Harrity</td>
<td>Paul Rivers</td>
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<tr>
<td>Vivian Bailey (E)</td>
<td>Linda Lee Hickerson</td>
<td>Lewis Saunders</td>
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<tr>
<td>✓ Steve Bolen</td>
<td>Jacquelyn Hopkins</td>
<td>Sami Saydjari</td>
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<tr>
<td>✓ William Brockett</td>
<td>✓ Monique Jenkins</td>
<td>Raghid Shourbaji</td>
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<tr>
<td>✓ Denise Brockington</td>
<td>✓ Jeff Kulik</td>
<td>Ed Sprinkle</td>
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<tr>
<td>✓ Larry Buehler</td>
<td>✓ Morris Levine</td>
<td>Susan Watkins</td>
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<tr>
<td>✓ Sandy Cederbaum</td>
<td>✓ Keith McGuire</td>
<td>Camela Williams</td>
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<tr>
<td>✓ Paul Edwards</td>
<td>✓ Adia Moore</td>
<td>✓ Nollie Wood</td>
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<tr>
<td>✓ Lesley Flaim</td>
<td>✓ Pete R. Newman</td>
<td>✓ Dave Zeleznik</td>
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<tr>
<td>✓ Britany Gegor</td>
<td>✓ Chandrakant Patel</td>
<td>Jean Xu</td>
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<tr>
<td>✓ Andrew Hall</td>
<td>✓ Steve Pidliskey</td>
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<tr>
<td>✓ Jim Happel</td>
<td>✓ Tim Pierce</td>
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(E) Denotes Emeritus Status

<table>
<thead>
<tr>
<th>Applicants</th>
<th>Count</th>
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<tbody>
<tr>
<td>Jerry Wykoff</td>
<td>(2)</td>
</tr>
<tr>
<td>Michael Richardson</td>
<td>(1)</td>
</tr>
</tbody>
</table>
• HCPD in Attendance: Lt. Adrienne Thomas and Tami Bulla.
• Special Guest(s)/Presentation: Updates on Police Reform/Police Accountability Board; Tami Bulla, HCPD.
• Other Guests in Attendance: None.

Presiding Officer Remarks/Announcements
• The Presiding Officer welcomed applicants Jerry Wykoff and Michael Richardson to the meeting. She invited them to introduce themselves to the CAC.

Approval of the Minutes
• The Presiding Office opened the floor for discussion on the January 19, 2022 Minutes. Hearing none she called for a motion to approve the minutes without amendment.
• Member Newman made a motion to approve the Minutes; Member Kulik seconded the motion. The Minutes were approved by unanimous vote.

Chief’s Report
• Lt. Thomas presented the Chief’s Report.
  – HCPD organization announcements: Wayne Jones - Chief of Staff and Lt. Thomas - Executive Officer.
  – Member Rivers asked if there was a drop in opioid statistics as stated in the Report. Lt. Thomas said that there was a drop from previous years.

Presentation
Tami Bulla
• The County Council approved legislation to stand up the Howard County Police Accountability Board (PAB).
  – Anyone on the CAC interested in serving on the PAB should apply.
  – Overall, complaints are low compared with other departments, and last year, only ten complaints were filed against the Department.
  – Member Rivers asked if the PAB would be protected from lawsuits. Members will be indemnified.
  – Member Rivers asked if the PAB would do investigations. The State/Police Department will continue to handle investigations. Reports will be turned over to the PAB after the investigation is complete.
  – Member Edwards asked if the PAB would act like a “jury?” The PAB will serve in roles similar to judge and jury. It will determine if an officer should be disciplined and determine appropriate action.

• Other reform legislation includes an unfunded mandate for the use of body-worn cameras, officer training on the use of force, a mental health “warning system” for officers, mental health screening for officers every two years, physical agility testing for officers, testing for inherent bias, and bans of choke holds, etc.
Much of the legislation is left to the local municipalities to fund and determine how the legislation will be implemented. It is noted that the Department had been practicing many of the points addressed by the legislation prior to its passage.

Member Pierce asked if a test for inherent bias existed. Member Happel suggested that testing for bias implies a “quantifiable” measure that might be hard to obtain. Member Newman suggested that training exists to help identify biases. Member Williams stated that measuring bias and training officers is a worthy effort.

Member Flaim asked if this type of legislation would be extended to prosecutors, judges, and other parts of the criminal justice system.

Member Pierce asked if the Department used artificial intelligence (AI) to detect bias? Member Rivers asked if officers would be tested for mental health issues before they are hired. Member Newman asked if the Department screened applicants based on social media posts, affiliation with certain organizations, etc. The Department is not currently using AI in its hiring process, but it does conduct a mental health screening. It will also disqualify applicants based on certain tattoos and social media posts.

The Chair asked if the CAC or citizens of the County could influence legislators to amend the reform legislation. The Department will provide the CAC with more details on the reform legislation.

New Business

Amendment to the Bylaws to Add Electronic Voting

The Presiding Officer invited the Immediate Past Chair (IPC) to discuss amending the Bylaws to include electronic voting. The proposed wording was distributed to the members prior to the meeting.

Members Cederbaum, Flaim, Kulik, Newman, Patel, Pidliskey, and Wood provided feedback. Summary of their feedback:
- Non-attributable voting is primarily used for the election of officers and to make changes to the Bylaws; most other issues are settled by open voting.
- Elections should be held at the “discretion of the Executive Board” for circumstances that warrant non-attributable voting. The phrase using the word “uncomfortable” should be stricken.

Membership Directory

The Chair and IPC will send out a draft of the CAC Membership Directory. The Chair asks members to provide updates to the Chair and IPC by Friday, February 18.

HCPD Recruitment Class #46

HCPD Academy Class #46 graduation is Wednesday, February 23 at 6:00p at Grace Community Church.
• The Chair, Vice-Chair, Board Member-at-Large, Immediate Past Chair, and Member Patel created a briefing about the CAC, which was presented at orientation to Class #46 on February 16 at the James Robey Training Center. The Chair thanked the members (Jim Happel, Chandrakant Patel, and Paul Rivers) who worked hard over a 10-day period to produce the PowerPoint presentation, members who participated in the presentation, and the Vice-Chair for delivering the presentation.

HCPD Executive Board Letter to the County Council
• The Executive Board sent a letter to the County Council regarding the implantation of the Police Accountability Board (PAB) (reference CB-83-2021). The letter was sent to the members prior to the meeting.

The CAC Page on the County’s Website
• The Presiding Officer asked members to look at the CAC page on the County’s website. She asked for volunteers who want to provide input to update the site.
• Members Cederbaum, Patel, and Pierce expressed that it was hard to find the CAC page on the County’s website and that it was not organized very well.
• Member Flaim asked if the CAC had permission to edit the site. Member Pidliskey said that the CAC had looked into updating the site in the past, and it might require a lot of “red tape” to update it.
• Members Patel, Pidliskey, and Williams discussed investigating using “Slack” to communicate with members.

Vivian Bailey, Emeritus Status
• The Presiding Officer announced that Miss Vivian Bailey will be added to the Member’s Directory as an Emeritus Member.

Adjournment
• The Presiding Officer asked if anyone had any other business to discuss. Hearing none, she called for a motion to adjourn.
• Member Rivers moved to adjourn the meeting; Member Pidliskey made a second to the motion. The motion was carried.

The Presiding Officer adjourned the meeting at 8:35p.

The Howard County Police Department, Citizens’ Advisory Council stands in adjournment until March 16, 2022 at 7:00p.

Minutes taken by Steven Bolen, Secretary.

Eileen Harrity Paul Rivers Jim Happel Susan Watkins
Chair (Presiding) Vice-Chair Board Member-at-Large Immediate Past Chair