

HOWARD COUNTY GOVERNMENT
January 1, 2022 - December 31, 2022
 Applicable to non-Medicare eligible retirees who retired after July 1, 2009

Plan Option	Spouse Subsidy	Full Monthly Premium	50% County Paid	50% Retiree Paid	75% County Paid	25% Retiree Paid	90% County Paid	10% Retiree Paid
			15 - 19 years of service		20 - 24 years of service		25 - 29 years of service	
Aetna Open Choice PPO								
Individual	\$ -	\$774.06	\$ 327.81	\$ 446.26	\$ 491.71	\$ 282.35	\$ 590.05	\$ 184.01
Individual & Child(ren)	\$ -	\$1,354.59	\$ 327.81	\$ 1,026.78	\$ 491.71	\$ 862.88	\$ 590.05	\$ 764.54
Individual & Spouse	\$ 198.58	\$1,780.33	\$ 327.81	\$ 1,253.94	\$ 491.71	\$ 1,090.04	\$ 590.05	\$ 991.70
Family	\$ 198.58	\$2,206.06	\$ 327.81	\$ 1,679.67	\$ 491.71	\$ 1,515.77	\$ 590.05	\$ 1,417.43
Aetna Open Access Select **								
Individual	\$ -	\$655.61	\$ 327.81	\$ 327.80	\$ 491.71	\$ 163.90	\$ 590.05	\$ 65.56
Individual & Child(ren)	\$ -	\$1,226.00	\$ 327.81	\$ 898.19	\$ 491.71	\$ 734.29	\$ 590.05	\$ 635.95
Individual & Spouse	\$ 198.58	\$1,507.91	\$ 327.81	\$ 981.52	\$ 491.71	\$ 817.62	\$ 590.05	\$ 719.28
Family	\$ 198.58	\$1,940.63	\$ 327.81	\$ 1,414.24	\$ 491.71	\$ 1,250.34	\$ 590.05	\$ 1,152.00
Kaiser HMO								
Individual	\$ -	\$611.01	\$ 327.81	\$ 283.20	\$ 491.71	\$ 119.30	\$ 590.05	\$ 20.96
Individual & Child(ren)	\$ -	\$1,160.91	\$ 327.81	\$ 833.10	\$ 491.71	\$ 669.20	\$ 590.05	\$ 570.86
Individual & Spouse	\$ 198.58	\$1,405.31	\$ 327.81	\$ 878.93	\$ 491.71	\$ 715.03	\$ 590.05	\$ 616.69
Family	\$ 198.58	\$1,833.01	\$ 327.81	\$ 1,306.62	\$ 491.71	\$ 1,142.72	\$ 590.05	\$ 1,044.38