1. Call to Order, Roll Call, Welcome
   2. Old Business
      I. Meeting with County Executive Calvin Ball to discuss status of 23-2018 report recommendations.
      The Commission presented to the County Executive a report regarding implementation of the recommendations contained in its 23-2018 Report on the Status of People with Disabilities in Howard County.

Education
The Commission provided an update regarding, and reaffirmed, the following recommendations:

- Implement DSE’s Strategic Plan
- Ensure HCPSS Funding Adequacy
- Expand Mental Health Services
- Implement New Outreach Targeting Bullying
- Adhere to Idea
- ASL - Expand Language course options and peer relationship opportunities
- Create a Disability Awareness/Education Campaign
- Address Interpreter needs
- Ensure Website Accessibility
Employment
With regard to its employment recommendations, the Commission continued to recommend:

- That County Administration encourage departments to provide worksite opportunities (including virtual opportunities while most employees are teleworking)
- That consideration be given to legislation that provides non-competitive hiring for people with disabilities in Howard County government jobs. (Similar to the model that exist in the Federal government and Montgomery county)
- That, as funding becomes available, the Department of Public Works and other departments consider expanding apprenticeship opportunities to include students with disabilities.
- That the Office of Human Resources revise, where appropriate additional job descriptions for Howard County Government by eliminating the high school diploma as the minimum education requirement; and to expand entry-level employment opportunities for students with disabilities who are transitioning to employment, inclusive of transitioning youth who may have training certifications and certificates of completion.
- That the Office of Human Resources track information on the hiring of individuals with disclosed disabilities who are hired through hiring preference procedures and the County’s participation in County-sponsored disability related employment initiatives.

Housing
With regard to education, the Commission recommended:

- That through a concerted effort, the offices on Aging and Independence and Community Partnerships, the Housing Commission and Housing Department establish a transparent mechanism for providing and tracking home modification and assistive technology funding to low income renters.

Peer Relations

- The Commission recommended that as the Department of Public Works constructs new buildings and renovates existing buildings, it continues to evaluate the feasibility of installing adult changing tables.
- Recommends that Howard County consider supporting the adult changing legislation that is pending in the General Assembly.

Transportation

- The Commission recommended that the Department of Public Works conduct a full evaluation of all PROW elements and develop a detailed transition plan.

II. ADA30 Commemoration Ideas – Discussion with Jarrett Carter, Manager, DCRS Communications

- The Commission agreed to proceed with the art contest to celebrate the 30 year anniversary of the ADA, as approved by the commission earlier this year.
- Cyndi, Elliott and Marian volunteered to be part of the Art Awards Committee.

III. Approval of June 22, 2020 Meeting Minutes
• Correction Randy Murbach not present at June 22, 2020 commission meeting as listed in the June 22, 2020 minutes.
• Approved as written

IV. Letter to County Executive regarding Sign Language Interpreter Competencies has been submitted.
V. 2019 Annual Report was sent to the County Executive and is now posted on the Commission’s webpage.

3. New Business
   II. Access Committee
       The next Access Committee meeting is scheduled for September 8th, 2020 and will be held via WebEx.
       III. The next Provider Committee meeting is scheduled for September 16th, 2020. The meeting will be held via WebEx.
           The meeting will feature a presentation by Susan Potts of Recreation and Parks on virtual programs created to serve residents during the Covid-19 pandemic.
   IV. Announcements

4. Adjournment
   Commission meeting adjourned at 8:30pm

This document is available in an alternate format by request. To request accommodations for participation in Commission meetings, please call 410-313-6402 (voice/relay) or send email to cod@howardcountymd.gov at least five days (excluding Saturdays, Sundays, and holidays) prior to the meeting date.