

# Board to Promote Self-Sufficiency

## Meeting Minutes

11/30/2021

### Attendees:

X	Elizabeth Meadows		Vanita Leatherwood		Aisha Masood
	Kashonna Holland		Joan Driessen	X	David Woodruff
X	Jackie Scott		Jennifer Broderick	X	Michael Garzon
X	Sherry Banks		Peter Engel	X	Mariana Izraelson
	Kim Salazar	X	Brad Closs	X	Amma Felix
	Bitia Dayhoff		Minah Woo	X	Steven Liggett-Creel
X	Fran Trout	X	Stan Levi		Gudell Ward
X	Brooke Abercrombie	X	Antigone Vickery		

### Staff:

X	Rose Burton	X	Megan Godfrey Jackson	X	Cara Baumgartner
	Valerie Mathis	X	Arica Smith		

### Guests:

X	Bess Landbein	X	Theresa Forget	X	Sarah Ramsey
X	Dana Sohr				

### Agenda

**Call to Order:** 4:03 pm by Elizabeth Meadows

**Minutes Approved:** Multiple months of minutes will be sent via email to board members for approval

**Agenda item:** Department of Community Resources and Services (DCRS) Update **Presenting:** Jackie Scott

DCRS has been providing food access since the start of COVID-19 pandemic. Grab and go meals have been available multiple times a week. Grants to community partners, including faith community, to increase locations available for food access. The food pantry at the MultiServe Center (MSC) was opened. The MSC also organizes school supply drives and coat drives.

DCRS is working with Howard County Department of Housing and Community Development (DHCD) for eviction prevention. Also working with the Howard County Sheriff's Office to prevent people from being put out of their houses because of eviction. Moratorium on eviction is in place from before Thanksgiving and goes through the holidays. Office of Children and Families is expanding. Hiring more staff for the Care Line and services to child care community and families. There is a partnership with Department of Social Services (DSS) for a seamless handoff between agencies to help clients access services. DCRS has also partnered with the Howard County Health Department for vaccination clinics and education, including children's vaccinations.

**Agenda item:** Office of Community Partnerships (OCP) Update      **Presenting:** Rose Burton

MSC had their annual thanksgiving giveaway in partnership with the Community Engagement team. The next MSC event will be the food giveaway for Christmas. MakingChange VITA tax site will be at MSC again this year. The office completed the NOFA application for CoC HUD funding. The Point in Time (PIT) Count will be January 26<sup>th</sup>. This will include the street count with COVID-19 safety protocols. Homeless Persons' Memorial Day will be December 21<sup>st</sup>. The event is to celebrate the lives of those who died in the last year while homeless or from the effects of previously being homeless.

**Agenda item:** BPSS Committees Work and Leadership Updates      **Presenting:** Bess Landbein

The BPSS committees are: Nominating Committee, Community Impact, and Community Service Partnership (CSP) Grant Support. CSP grant support committee has met a few times since the September launch. BPSS also needs a steering committee made from committee chairs. Each committee will elect their own chair. Chair term will be for one year, with the option to be re-nominated.

Elizabeth Meadows will be stepping down as Board Chair. Stephen Steven Liggett-Creel has agreed to be nominated as next Board Chair. Vote will be called in January. Open for other chair nominations or for co-chair.

**Agenda item:** CSP Grant Process      **Presenting:** Megan Godfrey Jackson

Notice of Funding Opportunity for FY23 CSP grants was sent last week. Accepting applications under the new CSP redesign. Core and Safety, Security and Wellbeing (SS&W) will replace Operating. Emerging Needs and Opportunities (EN&O) replaces One-Time. Core and Safety will be a closed renewal. EN&O will be open for all to apply. In future fiscal years, all grants will be open and multi-year grants will be an option. This soft launch will allow grantees to adapt to the new CSP process and refine their applications.

Collaboration Spectrum will help build partnerships and enhance depth of work between collaborators.

Information sessions for each grant type will be offered. Current grantees that want to renew must attend a Core & SS&W session. EN&O session will be optional. Office hours made available to non-profits that are applying. Applications are due by the end of January.

There will be an internal staff review of submitted applications. After that outside reviewers will be needed.

Will likely need 30+ outside grant reviewers. A reviewer should have strong critical thinking, experience in how nonprofits work, expertise in a human service area, and a diversity of perspectives. Reviewers must not be from an agency or on the board of an agency that has submitted an application. Expecting many more applications submitted for consideration than in previous years. Will send email to BPSS with criteria to help with recruiting reviewers.

Final funding decisions by County Executive and Council will take place in March. In April and May there will be training for grantees in Results Based Accountability.

Want to thank the Grant Support Committee and BPSS for their help in the CSP Redesign.

Current grant year, just finished the One-Time grant review. Final decisions for funding will be made in the next few weeks.

**Agenda item:** BPSS Role with CSP and Human Services      **Presenting:** Jackie Scott

BPSS can help with the Annual Impact Report for CSP. BPSS role in finding emerging needs and gaps in services. Impact report is like a community report card. We want to know if anyone is better off. There is so much need in the ALICE population. Need to define ALICE for Howard County specifically. What does it really mean to be self-sufficient for that population in a place like this?

1. Pathway Around Systems

How are they really functioning? How to identify the barriers. Whole collaboration spectrum. Look at the investments being made. How do we do outreach. Critical system issues.

2. Funding and Infrastructure

Sustainability of funding and infrastructure. Despite human services being what people need, COVID-19 pandemic showed the problems in the system. How does this group of people maintain a voice? These increased investments need to continue; budgets, staffing, livable wages, training, tech, etc. Agencies need these things to provide services.

3. Policy

What is getting in our way that we have created? Policy in place that made sense in the past but doesn't make sense now. Evolution of the community or organizations have created different needs. Need updated alignment and structure. Can BPSS facilitate the outcomes we need by addressing policy change?

Use data to know where change is needed and where to double down. Need to have equity lens in all things.

Need to call attention to these issues. Engage people in conversations. So many populations are struggling, we need to respond to each of them.

**Meeting Concluded:** 5:42 pm

**Next Meeting:** TBD via WebEx