



HOWARD COUNTY DEPARTMENT OF COUNTY ADMINISTRATION

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Voice/Relay

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TO: Howard County Employees

FROM: Lonnie R. Robbins
Chief Administrative Officer

SUBJECT: Vaccine Update

DATE: December 1, 2021

This communication was sent via global email to Howard County employees on Wednesday, December 1, 2021 at 4:31 p.m.

Dear Colleagues:

The Occupational Safety and Health Administration (OSHA) has issued guidance requiring certain employer to implement a COVID-19 mandate or a testing and masking program. The State of Maryland is an OSHA compliant state and as such, Howard County Government is subject to the OSHA guidelines. We will be working through these requirements over the next several weeks to determine how to best implement this process.

As an initial step and, in order to fulfill the OSHA requirement to determine our employees' vaccination status, we have created an employee survey. It is required that all employees complete the survey (link below). The survey results will be confidential and stored in the Office of Human Resources. This survey will determine the number of employees who have been vaccinated and how many employees will need to participate in a weekly COVID-19 testing program. Again, this survey is mandatory for all Howard County employees. The survey is due by Friday, December 17, 2021.

If you have any questions related to the survey, please feel free to contact John Peterson at jpeterston@howardcountymd.gov or by phone at X4439.

https://howardcountymd.service-now.com/sp?id=sc_cat_item&sys_id=1348895b87ff3c506ac52f47cebb3560

