Susan Watkins, Chair, HCPD CAC, presiding, brought the meeting to order at 7:01p.

Welcome
- The Chair welcomed the members, HCPD personnel, and special guests.

Roll Call
- The roll was observed, and the Secretary noted a quorum.

Member Roll Call:

<table>
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<tr>
<th>CAC Member</th>
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<tr>
<td>Larry Aaronson</td>
<td>Eileen Harrity</td>
<td>Paul Rivers</td>
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<tr>
<td>✓ Steve Bolen</td>
<td>Linda Lee Hickerson</td>
<td>Lewis Saunders</td>
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<tr>
<td>✓ William Brockett</td>
<td>Jacquelyn Hopkins</td>
<td>Sami Saydjari</td>
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<tr>
<td>Denise Brockington</td>
<td>Jeff Kulik</td>
<td>Raghid Shourbaji</td>
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<tr>
<td>✓ Larry Buehler</td>
<td>Morris Levine</td>
<td>Susan Watkins</td>
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<tr>
<td>✓ Sandy Cederbaum</td>
<td>Keith McGuire</td>
<td>Camela Williams</td>
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<tr>
<td>Paul Edwards</td>
<td>Adia Moore</td>
<td>Nollie Wood</td>
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<tr>
<td>✓ Lesley Flaim</td>
<td>Pete Newman</td>
<td>Dave Zeleznik</td>
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<td>✓ Britany Gegor</td>
<td>Chandrakant Patel</td>
<td>Jean Xu</td>
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<td>✓ Andrew Hall</td>
<td>Steve Pidlskey</td>
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<td>Jim Happel</td>
<td>Tim Pierce</td>
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(E) Indicates Emeritus Status

- Applicants in Attendance: Monique Jenkins (4) and David Sames (3).
- HCPD in Attendance: Chief Lisa Myers, Lt. Ed Sprinkle (CAC Advisor), and T/Cpl Meghann Holloway.
• Special Guest(s)/Presentation: Wellness Coordinator Overview, T/Cpl Meghann Holloway.
• Other Guests in Attendance: None.

**Chair Remarks/Announcements**

• The CAC will begin meeting in-person again in September at the HCPD Colombia Gateway Facility. The address for the facility will be given in the September meeting’s agenda. The Chair asked members to send her an email if they plan to attend in-person.

• The 30th anniversary of the Howard County Police Pace, a 5K race and one-mile fun walk/run sponsored by the Howard County Police Foundation, will be held on September 12. Please save the date. We need volunteers to help at the table.

• The Chair asked if everyone had received a copy of the revised By-Laws. She said that she has already received feedback from some of the members. Members who have questions or comments should email the Chair. The Executive Board (EB) will review and send out the comments to the membership prior to the July meeting. The membership will discuss comments and vote on the bylaws at the July meeting.
  
  – Member Moore asked if the CAC would discuss the By-Law changes as a group. The Chair said that we will discuss the revisions during the July meeting.
  
  – Member Woods said that the By-Laws should set a specific date/time when the Executive Board meets, or the date/time of EB meetings should be announced to the membership.

**Welcome New Members**

• The Chair welcomed new member, Jaquelyn Hopkins. The Chair invited Member Hopkins to address the CAC to tell us more about herself.

**May Minutes and Chief’s Report**

• The Chair asked the members if they received the May meeting minutes and the Chief’s Report. She asked if anyone had any questions on either.

• The Chair asked Lt. Sprinkle if animal control is receiving more cats and dogs after the pandemic. Lt. Sprinkle said there was no increase in the number of cats and dogs, but there was an increase in “other” animals such as rabbits, Guinee pigs, etc.

**Chief’s Remarks**

• The Chief welcomed new member Jaquelyn Hopkins.
• The Department will demonstrate body-worn camera (BWC) video redaction to County Council members. The Department asked for funding for the BWC program to include additional personnel, and the Howard County Executive has designated funding for the BWC program in the budget. However, the Council is holding the funding in contingency until they have more information about how video redacting will be handled and have reviewed the staffing requested.

• Member Rivers asked the Chief if the CAC should contact our council members to ask them to release the BWC funding. The Chief thought it would be better to hold off until after the Department has held its demonstration and other meetings with the Council first.

• After the summer break, the Department will set up a BWC video redaction demonstration for the CAC.

• The Department and the County Attorney participated in a meeting, hosted by the Maryland Chiefs of Police, with other police departments around Maryland, to discuss the new Maryland Police Reform Act. The Maryland Police Training Commission (MPTC) will issue guidance on the Act.

• After the MPTC issues its guidance, the Chief would like to brief the CAC on new policy measures and get our assistance to communicate them to the community.

• The Chief announced that Lt. Sprinkle would be retiring in September. He has served for 35 years. Lt. Adrienne Thomas will be taking over for Lt. Sprinkle. She will be invited to the next meeting.

• The Department will be participating in the annual large-scale emergency training exercise on June 26. The exercise will take place between the Department, Fire and Rescue, and the Office of Emergency Management. CAC Members Buehler, McGuire, Patel, and Rivers will be participating.

• Member Woods asked the Chief if she received his recommendations for the drill. The Chief said that she had received his recommendations.

Presentation

T/Cpl Meghann Holloway

• The Wellness Coordinator’s mission is to support the specific high-stress needs of the sworn and civilian workforce mental and physical well-being.

• The goals and objectives of the wellness program are to coordinate current programs, provide a responsive and sustainable suicide prevention/intervention/resilience program, provide walk-in support, and provide a macro-based approach to wellness.

• The Chief stresses that the wellness program should be accessible to the whole workforce.
• T/Cpl said that equity will be emphasized in the program.

• Member Newman asked about the willingness of the workforce to discuss their mental health concerns without fear of impacting their careers. T/Cpl Holloway said that it will always be challenging to get employees to talk about their concerns without being afraid. She said that employees are protected by law in other states to discuss their mental health needs without harming their careers. In Maryland, only a small number of issues are required to be reported, and educating officers about that will be difficult.

• Member Rivers asked T/Cpl about starting a peer-peer support group outside the Department where the workforce can talk to people outside their chain of command. T/Cpl Holloway said that the Fraternal Order of Police is starting a support group. She is looking to grow the group and working with other jurisdictions to expand it. T/Cpl said that wellness programs should help the command staff as well as the general workforce.

• Member Hall asked about how the wellness program can reach out to partners or other people in the officer’s life to ask for help for the officer. T/Cpl said that it was important to widen the safety net.

• The Chair thanked T/Cpl Holloway for briefing the CAC on the Department’s wellness program.

Adjournment
• The Chair stated that there would not be a meeting in August.

• The Chair asked if anyone had any other questions or business to discuss. No other questions or comments were heard.

Chair Watkins closed the meeting at 7:57p.

The Howard County Police Department, Citizens’ Advisory Council stands in adjournment until July 21, 2021 at 7:00p.

Minutes taken by Steven Bolen, Secretary.