

**EC SCHEDULE (EMERGENCY COMMUNICATIONS SUPERVISORS)**  
**RATES EFF. DECEMBER 21, 2020**

<u>EC</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>
1	\$29.70	\$30.60	\$31.51	\$32.44	\$33.44	\$34.41	\$35.48	\$36.56	\$37.63	\$38.80	\$39.96	\$41.16	\$42.11	\$43.69	\$45.00	\$46.33	\$47.71	\$49.13	\$50.58

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1	\$30.59	\$31.52	\$32.46	\$33.41	\$34.44	\$35.45	\$36.54	\$37.66	\$38.76	\$39.96	\$41.17	\$42.39	\$43.37	\$44.99	\$46.35	\$47.72	\$49.13	\$50.61	\$52.10

**LOCAL 3085 OF THE AMERICAN STATE, COUNTY AND MUNICIPAL EMPLOYEES**  
**H SCHEDULE**  
**RATES EFF. DECEMBER 21, 2020**

<b>PAY GRADE</b>	<b>MINIMUM BASE PAY</b>	<b>MAXIMUM BASE PAY</b>
<b>H 3</b>	<b>\$16.00</b>	<b>\$23.06</b>
<b>H 4</b>	<b>\$16.64</b>	<b>\$24.12</b>
<b>H 5</b>	<b>\$17.34</b>	<b>\$27.32</b>
<b>H 6</b>	<b>\$18.26</b>	<b>\$27.78</b>
<b>H 7</b>	<b>\$19.18</b>	<b>\$29.18</b>
<b>H 8</b>	<b>\$20.71</b>	<b>\$31.51</b>
<b>H 9</b>	<b>\$23.27</b>	<b>\$35.62</b>

**SCHEDULE LODGE 131 OF THE FRATERNAL ORDER OF POLICE (CS) AND DS SCHEDULE (SHERIFF)**

**RATES EFFECTIVE DECEMBER 21, 2020**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
CS1	21.59	22.26	22.96	23.63	24.35	25.09	25.88	26.64	27.48	28.28	29.15	30.02	30.94	31.89	32.88	33.83	34.86	35.91
CS2				24.09	24.83	25.59	26.39	27.16	28.02	28.85	29.72	30.60	31.56	32.52	33.53	34.51	35.54	36.61
CS3	23.91	24.68	25.41	26.18	27.00	27.80	28.66	29.55	30.42	31.35	32.31	33.30	34.28	35.34	36.42	37.52	38.65	39.82
DS2	19.48	20.09	20.72	21.33	21.99	22.68	23.35	24.02	24.43	25.54	26.32	27.11	27.94	28.76	29.76	30.55	31.48	NA
DS5	26.52	27.35	28.18	29.05	29.92	30.81	31.77	32.69	33.68	34.76	35.79	36.89	37.97	39.13	40.34	41.55	42.80	44.07
DS6	29.40	30.27	31.20	32.14	33.12	34.12	35.18	36.26	37.32	38.49	39.66	40.85	42.09	43.36	44.68	46.00	47.40	48.82

NOTES:

1. GRADE DS2; TIME IN STEPS 1 TO 10 = 1 YEAR AND STEPS 11 TO 16 = 2 YEARS. ALL OTHER GRADES HAVE 1 YEAR BETWEEN STEPS.
2. LONGEVITY PAY: EMPLOYEES IN THE PAY GRADES CS1, CS2, CS3, DS5 & DS6 WHO HAVE 20 YEARS OF SERVICE IN THE SHERIFF'S DEPARTMENT WILL RECEIVE 3% LONGEVITY PAY ADDED TO THEIR BASE PAY.
3. LONGEVITY PAY: EMPLOYEES IN THE PAY GRADES CS1, CS2, CS3, DS5 & DS6 WHO HAVE 27 YEARS OF SERVICE IN THE SHERIFF'S DEPARTMENT WILL RECEIVE AN ADDITIONAL 3% LONGEVITY PAY ADDED TO THEIR BASE PAY.

## Specialty Pay

### (a) *Shift Differentials for Classified Employees.*

- ~~(6) — Emergency Communication Supervisors who work a shift beginning between 6:59 p.m. and 6:59 a.m. shall receive an 6 % per hour shift differential for the entire shift.~~
- (6) Correctional Lieutenants and Captains who work a fixed shift starting from 3:00 p.m. through 8:59 p.m. will receive a shift differential increment of 3% over their base hourly rate of pay and for shifts which begin from 9:00 p.m. through 4:59 p.m. will receive a shift differential increment of 5% over their base hourly rate of pay.

*(d) Premium Compensation for Police Lieutenants, Captains and Majors.*

(II) In addition to the Specialty Pay in (I), \$2,500 annually to employees assigned to the following units: Auto theft/Arson/Fraud/Forgery, Child Abuse, Domestic Violence, **Internal Affairs**, Narcotics, Property Crimes, Robbery, ROPE, Street Drug, **Tactical**, Traffic, Vice, Violent Crimes and Warrants.

~~(2) Police Lieutenants shall be paid a premium compensation of \$1,650 annually, paid bi-weekly, except for Lieutenants assigned as watch commanders.~~

(2) Police Lieutenants fluent in the following languages shall be paid a premium compensation based on the below qualifications:

(I) Employees will be paid \$3,000 annually when they have tested fluent in Spanish, Korean, or Chinese languages as designated by the Chief of Police and provide translation services for Department business. The criteria for fluency as determined by the Chief of Police will be predicated on a state, regional, or national evaluation instrument or a standard developed by an institution of higher education.

(II) Employees will be paid an additional \$1,000 annually if they have tested at a superior level of fluency in Spanish, Korean, or Chinese languages and have successfully completed State requirements to become court certified. The Department will determine the number of court certified officers and the selection process for court certification eligibility.

(3) Police Lieutenants will be paid \$1,100 annually when they have tested fluent in any language not listed above designated by the Chief of Police and provide translation services for Department business. The criteria for fluency as determined by the Chief of Police will be predicated on a state, regional, or national evaluation instrument or a standard developed by an institution of higher education.

(4) Employees earning premium compensation under this section shall be ineligible for Standby pay.

(5) A Police Lieutenant, Captain or Major who successfully passes two or fewer components of the Department's voluntary fitness program shall receive one hundred and twenty-five dollars (\$125.00) for each testing component they pass. If they pass three or more of the testing components, they shall receive one hundred fifty dollars (\$150.00) for each testing component. The maximum amount for passing all four components is six hundred dollars (\$600.00).