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Wanda Hutchinson

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Linda Bennett

PERSONNEL BOARD
3430 Court House Drive
Ellicott City, MD 21043
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HOWARD COUNTY PERSONNEL BOARD

MEETING OF THE BOARD

May 16, 2018

A meeting of the Howard County Personnel Board was held on Wednesday, May 16, 2018 at 6:00 p.m. in the Columbia/Ellicott City Room of the George Howard Building, 3430 Court House Drive, Ellicott City, MD 21043.

Present

Vivian Lawyer, Chairperson

Loretta Howard, Member

Susan Mascaro, Member

Wanda Hutchinson, Executive Secretary

Faith Adelman, Counsel

Stacey Simmons, Chief of Pay and Classification, Office of Human Resources

Linda Bennett, Recording Secretary

- I. The meeting was called to order at 6:03 p.m.
- II. The agenda was approved unanimously as presented.
- III. The minutes from meeting held on February 1, 2018 were approved unanimously as presented.
- IV. Classification updates presented by Ms. Stacey Simmons which included temporary changes to the qualifications for Firefighter Lieutenant, Fire Captain, Battalion Chief, and Assistant Chief, to assist the Department with promotions as an unexpected result of the DROP Programs; the addition of a Deputy First Class classification; and resultant changes to the Corporal Deputy Sheriff, Sergeant Deputy Sheriff, and Lieutenant Deputy Sheriff were reviewed, voted on and approved by Personnel Board unanimously.

- V. Pay Plans changes as a result of negotiated agreements with union locals were presented by Ms. Stacey Simmons. The changes generally resulted in a 2% salary scale adjustment for the union locals and the County has granted the same to general employees. The Personnel Board reviewed, voted and approved changes.
- VI. Ms. Wanda Hutchinson announced that the question raised during the Employee Speak-Out at the February 1, 2018 meeting regarding the Maryland State House Bill 1, Maryland Healthy Working Families Act has been addressed and Contingent employees are now being given leave.
- VII. Meeting was adjourned at 6:27 p.m.