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Susan Mascaro

**ALTERNATE MEMBER**  
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**EXECUTIVE SECRETARY**  
Wanda Hutchinson

**RECORDING SECRETARY**  
Linda Bennett

**PERSONNEL BOARD**  
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## **HOWARD COUNTY PERSONNEL BOARD**

### **MEETING OF THE BOARD**

**February 1, 2018**

A meeting of the Howard County Personnel Board was held on Thursday, February 1, 2018 at 6:00 p.m. in the Columbia/Ellicott City Room of the George Howard Building, 3430 Court House Drive, Ellicott City, MD 21043.

#### **Members Present**

Vivian Lawyer, Chairperson  
Jeanne Zarnoch, Vice-Chairperson  
Jae Chon  
Loretta Howard  
Susan Mascaro

#### **Also present for the meeting was:**

Stacey Simmons, Chief Pay and Classification, Office of Human Resources

Vivian Lawyer acted as Chair of the meeting and Wanda Hutchinson acted as Secretary.

The agenda was approved as presented.

Minutes of the September 7, 2017 meeting were unanimously approved as presented.

Ms. Stacey Simmons, Senior Administrative Analyst and Chief of Pay and Classification, Office of Human Resources presented for consideration an amendment to Section 1.112 of the County Code to allow the County to post positions and limit applications to current employees.

On Motion, duly made, seconded and unanimously approved to support the amendment.

Ms. Simmons then informed the Board that with contract negotiations ongoing, there will be changes to the Pay and Classification Plans when the contracts are completed and if ratified by members. This will result in the need for another meeting late April or early May 2018. Board members agreed and dates will be circulated for the meeting.

During the Employee Speak-Out portion an employee asked about Maryland State House Bill 1, Maryland Healthy Working Families Act and how that will affect contingent workers. The employee was informed that the County was working on the matter and employees would be notified details in accordance with the law.

With no further business, the meeting adjourned at 6:19 p.m.