

Employment Resources

1. Employment

The employment resources listed here connect individuals to vocational and workforce development supports. Finding the right fit can promote independence and community integration based on your unique needs. Services include job coaching and readiness training, career counseling, vocational skill development, and job placement assistance. Whether you're a transitioning youth beginning your career journey or an adult seeking a new direction, these providers can guide you on your personalized path toward achieving your employment goals.

Employment	Info	Contact	Website
Division of Rehabilitation Services	Employment opportunities through vocational supports including counseling, evaluation, placement, and coaching.	7161 Columbia Gateway Dr., Ste D, 410-290-2640	https://www.dors.state.md.us
Emerge	Work preparedness, job coaching, and rehabilitation services.	866-370-4420	https://emergeinc.org/day-services/
Humanim	Provides comprehensive workforce development services including job readiness training, career coaching, supported employment, job placement, and ongoing job coaching for individuals facing barriers to employment. Programs support people with disabilities, behavioral health challenges, and	410-381-7171	https://humanim.org

	those seeking long-term career success.		
Office of Workforce Development	Employment help, job readiness workshops, and resource center.	(301) 290-2620	https://www.howardcountymd.gov/workforce-development
Project Search: The Arc of Howard County	Internship program for transitioning youth in their senior year. Placement, coaching, and support through a work experience.	Robert Walker, (410) 730-0638, rwalker@archoward.org	https://archoward.org/project-search/
Social Health Services Group	Community-based learning programs, residential services, individual support services, customized/supported employment programs, and specialized day programs for individuals with medical needs, dually diagnosed individuals, and individuals with autism.	9160 Rumsey Rd Suite B1, Columbia, MD 21045, 410-381-1114	https://www.shsginc.org/
Springboard Community Services	Offers employment support focused on people with disabilities, including job coaching, vocational training, and customized employment solutions. Assists clients in gaining skills, securing jobs, and maintaining meaningful employment to enhance independence and community integration.	410-730-1670	https://springboardcs.org
The Arc Supported Employment	Job development, travel training, and online learning.	Robert Walker, (410) 730-0638, rwalker@archoward.org	https://archoward.org/employment-services/

The Columbia Workforce Center	Job development with consultants to discuss career exploration, referrals to training programs, résumé preparation, and workshops to enhance job-seeking skills and work readiness. Access to computers, printers, photocopiers, fax machines, telephones, and job search materials.	410-290-2600	https://www.dllr.state.md.us/county/howard/
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